

ATAMA FURNITURE

Environmental & Sustainability Policy V2.0

Greenstyle Nominees Pty Ltd trading as Atama Furniture
ABN 64 092 922 006

1. PURPOSE

Atama Furniture is committed to responsible environmental management and sustainable business practices across the design, sourcing, manufacture, supply and end-of-life management of our products.

We recognise our responsibility to minimise environmental impacts, use resources efficiently and work with our customers, suppliers and partners to support practical and measurable environmental outcomes.

Our approach is based on identifying, assessing and managing environmental impacts across our operations and supply chain.

2. OUR ENVIRONMENTAL COMMITMENT

Atama Furniture is committed to:

- Complying with applicable environmental legislation, regulations and relevant government requirements.
- Continually improving our environmental performance.
- Minimising waste and unnecessary consumption of natural resources.
- Selecting materials and suppliers with appropriate environmental credentials.
- Reducing energy consumption wherever reasonably practicable.
- Maximising recycling and responsible disposal of materials and packaging.
- Considering the environmental impact of products throughout their life cycle.
- Supporting responsible sourcing and sustainable supply-chain practices.
- Working with suppliers and customers to identify opportunities for improved environmental outcomes.

3. RESPONSIBLE MATERIAL SOURCING

We seek to source materials responsibly and consider environmental criteria when selecting products and suppliers.

Our current practices include:

- Using FSC-accredited wood products and avoiding non-FSC-accredited timber products.
- Sourcing timber products from sustainable and appropriately certified or regulated sources.

- Selecting products with low formaldehyde and VOC emissions, including E1-rated products where applicable.
- Considering environmental credentials as part of supplier selection and review.
- Encouraging suppliers to implement continuous environmental improvement practices.
- Promoting the use of environmentally preferable materials where suitable for the intended application.

4. WASTE MANAGEMENT & RECYCLING

Atama Furniture aims to minimise waste generated throughout our manufacturing and operational processes.

We achieve this by:

- Minimising material wastage through efficient production and material utilisation.
- Reusing materials where practical.
- Separating recyclable materials from general waste.
- Using recycling services for appropriate waste streams and excess packaging.
- Reducing packaging requirements wherever practical.
- Considering disassembly, reuse and recycling at the end of a product's useful life.
- Offering whole-of-life product services where practical, including recycling of products at the end of their useful life.

5. ENERGY & RESOURCE EFFICIENCY

We seek to use energy and resources efficiently throughout our operations.

Our approach includes:

- Minimising unnecessary energy consumption.
- Promoting the use of natural light where practical.
- Reviewing manufacturing processes for opportunities to improve efficiency.
- Reducing unnecessary material consumption.
- Considering efficient production, packaging and transportation methods.
- Shipping products in bulk or knock-down (KD) format where appropriate to reduce packaging requirements and transport volumes.

6. LOW-EMISSION PRODUCTS & MATERIALS

Atama considers indoor environmental quality when selecting materials for our products.

Where applicable, we seek to:

- Specify low-VOC materials and finishes.
- Avoid materials with VOC emissions above E1 requirements.
- Source fabrics that are recyclable and appropriately certified as low VOC where available.
- Promote the use of low-emission board products, including EO/EI products where suitable.

- Recommend low-emission board products for desking and case goods where appropriate.

7. SUSTAINABLE SUPPLY CHAIN

Environmental responsibility extends beyond our own operations.

Atama Furniture works with suppliers and manufacturers to encourage responsible environmental practices throughout our supply chain.

We consider:

- Environmental credentials and certifications.
- Responsible sourcing of timber and other raw materials.
- Waste minimisation and recycling practices.
- Product emissions and material composition.
- Packaging reduction.
- Efficient transportation and delivery.
- Continuous improvement in environmental performance.

Environmental considerations are incorporated into supplier selection and procurement decisions where relevant to the product or service being supplied.

8. PRODUCT LIFE CYCLE

We recognise that environmental impacts can occur throughout the life of a product — from raw material sourcing and manufacture through to transportation, use and disposal.

Where practical, Atama considers:

- Material selection.
- Product durability and useful life.
- Efficient manufacturing.
- Packaging requirements.
- Transportation efficiency.
- Repair, reuse and refurbishment opportunities.
- Recycling and responsible disposal at end of life.

Our objective is to provide durable commercial furniture that can deliver long-term value while reducing unnecessary environmental impacts.

9. ENVIRONMENTAL MANAGEMENT

Atama Furniture supports an ongoing process of environmental improvement.

We undertake environmental considerations including:

- Environmental life-cycle assessment where appropriate.
- Review of environmental supply-chain practices.

- Review of material and supplier performance.
- Identification of opportunities for cleaner production.
- Green supply-chain initiatives.
- Reduction of waste and resource consumption.
- Integration of environmental criteria into procurement and supplier selection.

10. CONTINUOUS IMPROVEMENT

Environmental management is an ongoing responsibility.

Atama Furniture will continue to review our operations, products, materials and supply-chain practices to identify practical opportunities to improve environmental performance.

We encourage our employees, suppliers and business partners to contribute to this process and to identify opportunities for reducing environmental impacts.

11. RESPONSIBILITY

Management is responsible for supporting the implementation of this policy and ensuring that environmental considerations are incorporated into relevant business and procurement decisions.

Employees and contractors are encouraged to support responsible environmental practices within their areas of work.

Suppliers are encouraged to maintain appropriate environmental practices and participate in continuous improvement.

12. POLICY REVIEW

This Environmental & Sustainability Policy will be reviewed periodically to ensure that it remains relevant to Atama Furniture's operations, customer expectations and applicable environmental requirements.

Approved by:

Philip Fawkes - Director

Effective date: 17 August 2026

Review date: 17 August 2027

Document status: Controlled Policy